

SETTLEMENT AGREEMENT

BETWEEN

The Board of Education of School District No. 61 (Greater Victoria)

(the "Employer")

AND

The Greater Victoria Teachers' Association (the GVTA)

(the "Union")

(collectively, the "Parties")

Re: 21-GVTA-51 Summer School Post-and-Fill

WHEREAS:

- A. On April 30, 2021, the Union filed a Step 3 grievance regarding the alleged failure by the Employer to post and fill the Link 2021 Summer Session positions in accordance with Article E. 20 (the "Grievance");
- B. The Employer denied that the Link Summer Session courses were "positions" it was required to post;
- C. The Grievance was referred to arbitration before Arbitrator Randy Noonan;
- D. Prior to arbitration, the Parties fully and finally resolved the Grievance and wish to memorialize the terms of that resolution in this Settlement Agreement.

NOW THEREFORE the Employer and the Union agree to resolve the Grievance fully and finally as follows:

- 1. The Union hereby withdraws the Grievance on a without prejudice basis.
- 2. Effective the 2023-2024 school year, and on a going forward basis, the Parties agree that credit courses and educational programs offered outside of the regular work year as defined under Article D.20.2 will be treated as summer school for the purpose of Article E.20.5.

BY _____, Secretary of the Board of Education of School District No. 61 (Greater Victoria), and _____, Secretary of the Greater Victoria Teachers' Association (the GVTA), entered into by the Parties on a without prejudice and

8. This Settlement Agreement may be executed in counterparts and transmitted electronically, whether by facsimile or as attached files via email.

DATED December 16, 2022



Tanya Manager, Labour Relations
Board of Education of School District No. 61 (Greater Victoria)

Chris Clarke, Contract Chair
Greater Victoria Teachers' Association